



Members of Senate Judiciary Committee:

On behalf of the statewide business community, the Georgia Chamber of Commerce respectfully requests your favorable consideration in **supporting Senate Bill 257**. SB 257 prudently expands opportunities for citizens with non-violent criminal records with a pathway to gainful employment, and thus helps address Georgia's current workforce shortages.

As the voice of Georgia's business community, it is our intent to ensure our state remains competitive and advances its reputation as an excellent place to excel as both an employer and employee. As our state continues to see record low unemployment, Georgia's business community needs the ability to access to every available worker. Our organization encourages second chance hiring and the full participation of Georgians in our workforce. SB 257 will expand our labor market and create economic opportunity for certain non-violent offenders.

The Georgia Chamber of Commerce supports legislation that is innovative and forward-thinking to help us tackle our current labor shortage and the needs of our future economy. The Chamber appreciates this committee's efforts to make Georgia a better state for business and asks for your favorable consideration in passing SB 257.

Respectfully submitted,

David Raynor  
Chief Public Affairs Officer