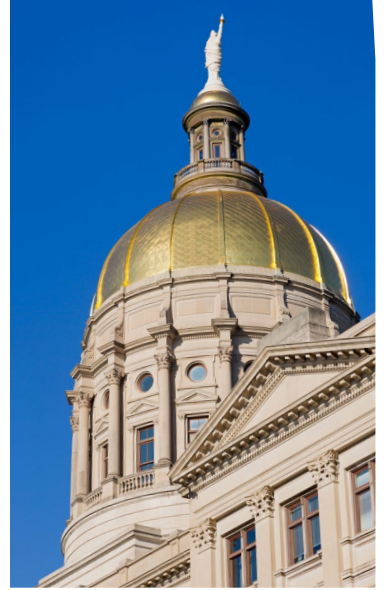




Justice In Action

2025-2026 Corporate Partnership Program



THANKS TO OUR 2025/26 CORPORATE PARTNERS!

CHAMPIONS

KING &
SPALDING

 Georgia Power


Georgia-Pacific



 Georgia
Natural
Gas

 Atlanta Gas Light

ADVOCATES

 NELSON
MULLINS



 DELTA

PROTECTORS

verizon[✓]

JONES
DAY

BlackRock

DENTONS

DEFENDERS

BONDURANT MIXSON & ELMORE LLP



 Kilpatrick

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SUTHERLAND

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& BIRD

 Seyfarth

THE
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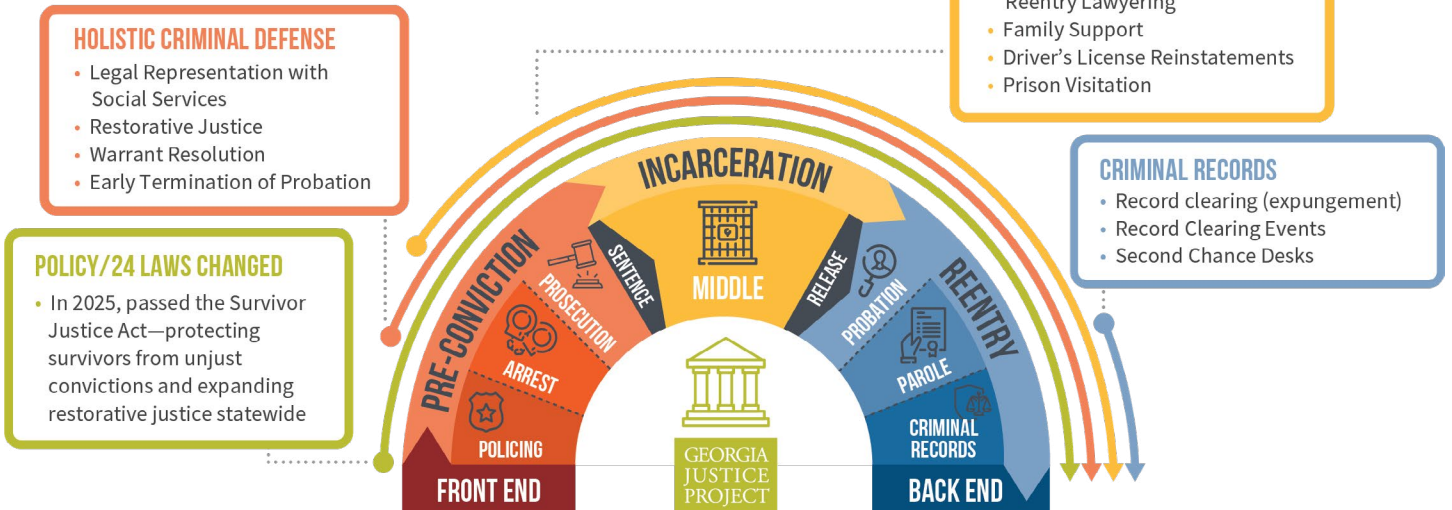
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Delta Air Lines, Inc.

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Invest Atlanta

GEORGIA'S CRIMINAL JUSTICE SYSTEM

GEORGIA JUSTICE PROJECT'S INTERVENTION



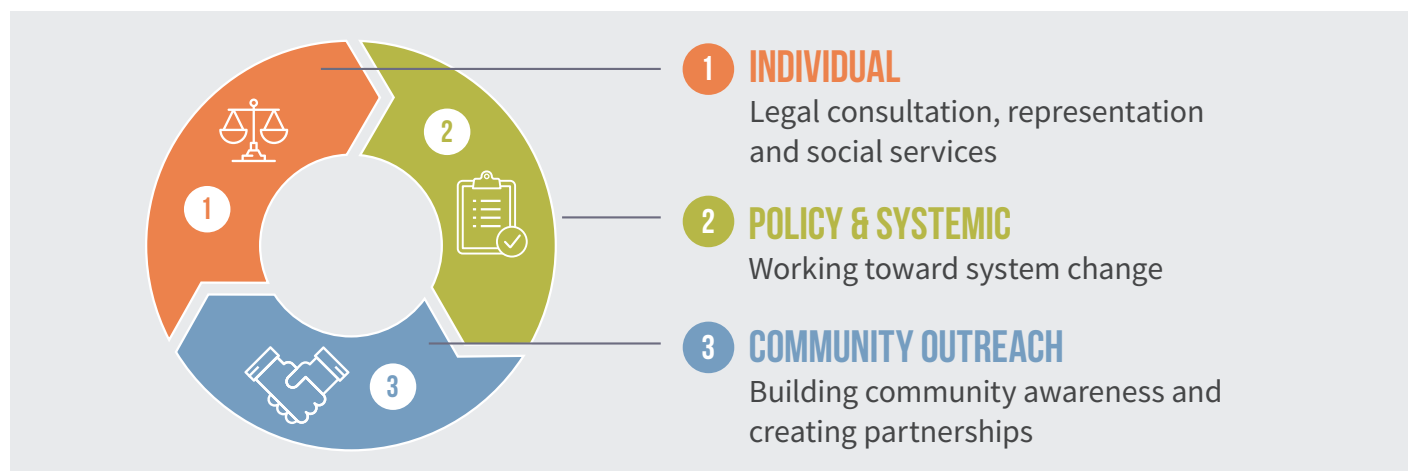
ABOUT GJP

Georgia Justice Project's mission is to strengthen our community by demonstrating a better way to represent and support individuals in the criminal justice system and reduce barriers to reentry into the community. GJP's work touches every aspect of the criminal justice continuum with three goals:

1. Reducing the number of Georgians under correctional control (i.e., people in jail or prison or on probation or parole)
2. Increasing opportunities for successful reintegration into the community
3. Improving community safety through innovative partnerships with systems stakeholders

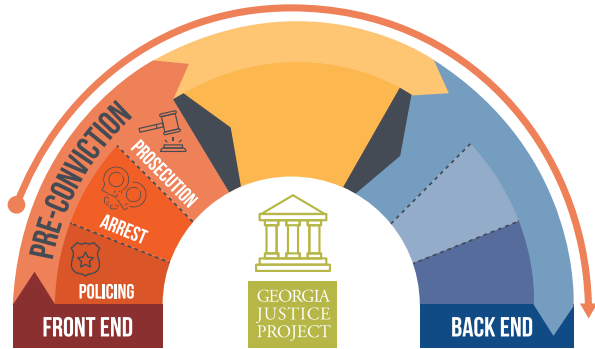
Our work encompasses our three-pronged approach to drive impact: direct service, policy work, and community engagement.

GJP's approach (or theory of change) is to simultaneously work on three distinct levels:



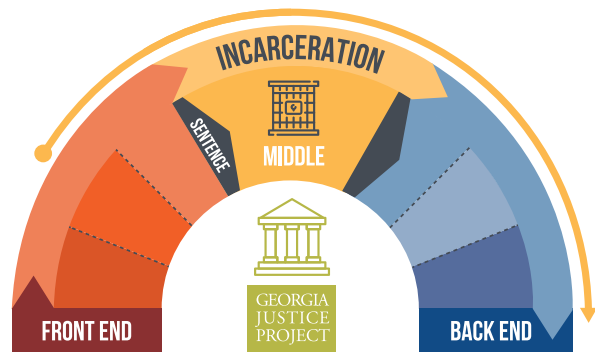
GJP INITIATIVES

YOUR SUPPORT HELPS FUND LONG-TIME PROGRAMMING AND NEW INITIATIVES ACROSS THE LEGAL JUSTICE SPECTRUM.



PENDING CASES DIVERTING FROM INCARCERATION TO SERVICES

- **Criminal Defense & Social Support:** Legal and social services to address underlying needs
- **Warrant Resolution:** Treatment access and reduced jail time for court absences
- **Restorative Justice:** Prosecutor partnerships for victim-centered dialogue and accountability



REENTRY SETTING CLIENTS UP FOR SUCCESS

- **Family Support:** Facilitating in-custody visitation
- **Reentry Planning:** Comprehensive transition support with peer mentorship
- **Barrier Removal:** Legal and employment help, including license reinstatement
- **Probation Reform:** Early termination for rehabilitated clients



RECORDS REMOVING BARRIERS TO OPPORTUNITY AND STABILITY

- **Record Clearing:** Employment-focused expungement and pardon support
- **3 Second Chance Desks:** And statewide clearing events with prosecutor partners
- **Employer Engagement:** Unlocking talent among former justice-involved individuals



SYSTEMIC CHANGE ADVANCING EQUITY ACROSS GEORGIA

- **Policy Reform:** Partnering with systems stakeholders to improve laws and practices
- **Community Education:** Providing training to thousands of Georgians each year
- **Grassroots Involvement:** Training hundreds of community members to meet service demands

IMPACTS AND OUTCOMES

POLICY **HB 926**

GJP continues our multi-year effort to reduce the over

100,000 DRIVER'S LICENSE SUSPENSIONS

each year for missing a court date through drafting and passage of House Bill 926 - *the Second Chance Workforce Act*.



RECORD CLEARING AND SEALING



Removed barriers to employment for **1161 INDIVIDUALS** through our office and **6 RECORD CLEARING EVENT PARTNERSHIPS** across Georgia.

HOLISTIC DEFENSE AND SOCIAL SERVICES

Served **482 PEOPLE** with pending legal issues including criminal defense, probation, driver's license suspensions, and reentry legal and social services.

SECOND CHANCE DESKS



Assisted a total of **523 GEORGIANS** through Second Chance Desks in **Cobb County, Athens-Clarke,** and the **Augusta Judicial Circuit**.

ADVOCACY



GJP is a leading partner in efforts with the **City of Atlanta, Grady, Fulton County Superior Court, Department of Community Supervision,** and **others** to develop and implement innovative strategies that divert individuals from incarceration and reduce the jail population.

PARTNERSHIPS AND COLLABORATIONS

Achieved a

90% SUCCESS RATE

helping rehabilitated clients obtain pardons through the **Pardon Clinic**, in partnership with law firms, corporations, and law students.



Trained **125 CASE MANAGERS & EMPLOYMENT SPECIALISTS** at **Goodwill of North Georgia** to provide support in removing legal barriers to work.



Collaborated with **Westside Works** to offer consultations and legal support for participants in job training programs.

CORPORATE PARTNERSHIP PROGRAM

BENEFITS AND EVENTS

The role of corporations in philanthropy has never been more important. While donations are still a key part of supporting the work of Georgia Justice Project, we understand that companies frequently want to engage their employees in volunteerism, support initiatives with direct community impacts, and utilize their influence to move the needle for systemic change. The Justice in Action Corporate Partnership Program engages corporate donors across varying channels of giving. Each donation receives recognition for one year after donation. For a breakdown of sponsorship benefits and annual events, see graph below.

ANNUAL RECOGNITION	PATRON \$2,000	DEFENDER \$5,000	PROTECTOR \$10,000	ADVOCATE \$15,000	CHAMPION \$25,000
NAME LISTING One Selected Event					
LOGO PLACEMENT Annual Report					
LOGO PLACEMENT Website (Year-Round)					
LOGO PLACEMENT Newsletter (Monthly)					
LOGO PLACEMENT Print Media (Year-Round)					
TICKETS & RECOGNITION Grass Roots Justice Awards	2 TICKETS	4 TICKETS	8 TICKETS	8 TICKETS	10 TICKETS

GJP Holiday Party



HOSTED IN WINTER

Grass Roots Justice Awards



HOSTED IN SPRING

Back to School Drive



HOSTED IN SUMMER

VOLUNTEER & CORPORATE ENGAGEMENT

For years, Georgia Justice Project (GJP) has worked with dedicated talent from the legal community to serve those in need of a second chance. Our volunteers not only break down barriers for our clients, but they also build a better future for the whole community.



“Not only am I fulfilled in doing this work, but I feel compelled, because I feel like I have a role that I can serve, and I can help the many people in this state that need help with their criminal record.”

Julie Wood, Senior Attorney,
Bradley Arant Boult Cummings LLP

LESS THAN 3 HOURS

- **Criminal Records Intake:** initial assessment of criminal record and barriers*
- **Legal Needs Assessment:** assist returning citizens at the Metro Reentry Facility (MRF) with completing a legal needs assessment
- **Industry Engagement:** engage a volunteer’s own industry about second chance hiring and other GJP policy initiatives
- **Policy Research:** data collection and analysis to support policy agenda

* Volunteer opportunities also available to non-lawyers



3-10 HOURS

- **Pardon Clinic:** assist with pardon application in a clinic setting. Pardons create a path for expunging certain felony convictions*
- **DDS Letter Writing Clinic:** provide returning citizens at MRF with information about their driver’s license status*
- **Restriction Events:** consulting at large scale record-restriction events
- **Policy Research:** data collection and analysis to support policy agenda

* Volunteer opportunities also available to non-lawyers



10+ HOURS

- **Criminal Records Clinic:** direct representation on a criminal record issue
- **Appeals:** research, writing and oral advocacy on appellate issues
- **Policy Research:** data collection and analysis to support policy agenda



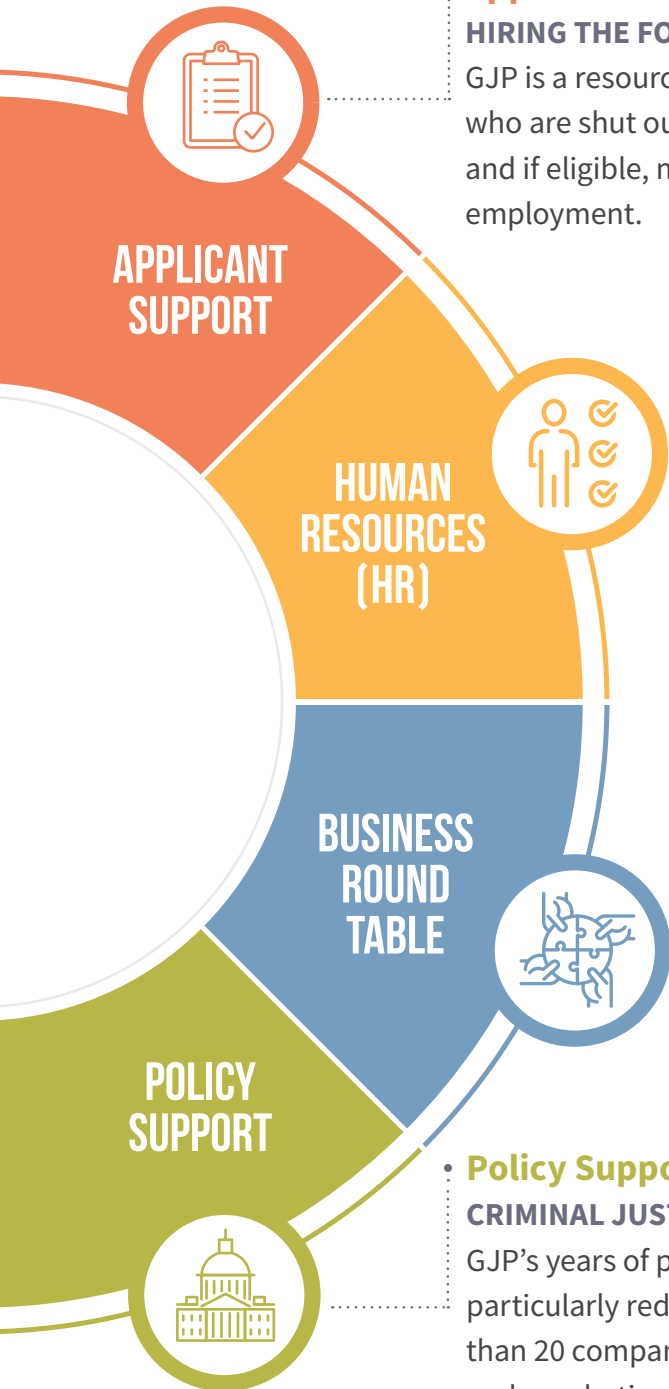
WANT TO GET INVOLVED?

Many of our opportunities require prerequisite training. GJP offers volunteer training CLEs several times a year that teach the skills needed to get involved with our work. We also provide mentorship from experienced attorneys and malpractice insurance.

Contact Erin Donohue-Koehler at 404-827-0027 ext. 236 or erin@GJP.org to learn more about both legal and non-legal volunteer opportunities.

SECOND CHANCE HIRING

Georgia Justice Project conducts training on criminal justice issues and best practices in second chance hiring. Additionally, GJP offers individual consultation and representation for candidates on potential issues including expungement, driver's license, probation, occupational licensing, and other reentry barriers.



• Applicant Support

HIRING THE FORMERLY ARRESTED OR CONVICTED

GJP is a resource for HR departments encountering qualified candidates who are shut out by an arrest or conviction record. GJP can assess, consult, and if eligible, mitigate or seal those criminal records, paving the way to employment.

• Human Resources (HR)

EDUCATION & TRAINING

GJP is a resource for companies interested in second chance hiring, by conducting educational trainings on hiring those with criminal records.

• Business Round Table

CRIMINAL RECORDS AS BARRIERS TO EMPLOYMENT

GJP hosts invitation-only gatherings to learn from and listen to the business community with a focus on what barriers exist in the hiring of those with a criminal record. These gatherings have created specific policy outcomes (e.g. liability protection for hiring or renting to the formerly incarcerated) that represent the intersection of both business interests and the justice-involved community.

• Policy Support

CRIMINAL JUSTICE REFORM

GJP's years of policy work resulted in 24 criminal justice law changes, particularly reducing the barriers to reentry. Over the last two years, more than 20 companies publicly expressed support for expanding expungement, early probation termination, and the elimination of automatic driver's license suspension. The Georgia Legislature listens when the business community speaks, and there is growing interest in unlocking untapped talent — including individuals impacted by prior justice involvement.

GEORGIA
JUSTICE
PROJECT



2025 LEGISLATIVE UPDATE

Whether by keeping survivors of abuse home and able to support their families, passing driver's license reform, or changing how records are considered for those looking to expand their careers, GJP continued to dismantle barriers to employment. It's all part of **#GettingGeorgiansBacktoWork.**

SUPPORTED BY

METRO
ATLANTA
CHAMBER



GEORGIA CHAMBER

HB 582 —championed by GJP—went into effect July 1, 2025.

This law protects survivors of abuse from harsh sentencing for survival-related actions and allows those already convicted to request sentence reductions. It enables victim-centered programs like Restorative Justice to thrive in Georgia communities—giving jurisdictions opportunities to meet survivor needs.

HB 582: GEORGIA SURVIVOR JUSTICE ACT

Alongside Rep. Stan Gunter, GJP co-led efforts to draft, advocate for, and pass the Survivor Justice Act with the Georgia Coalition Against Domestic Violence and survivors impacted by incarceration from Igniting Hope GA.

The Survivor Justice Act is the nation's most comprehensive law protecting survivors from harsh penalties tied to abuse-related actions. It expands access for victim-centered programs like Restorative Justice to thrive in Georgia communities—giving jurisdictions opportunities to meet survivor needs.

This revolutionary bill, featured by CBS and the AJC, prevents new convictions for survivors, ensures fair sentencing, and allows those serving long sentences to petition for reductions.

GJP continues to work hand-in-hand with our partners to ensure the Survivor Justice Act delivers hope and lasting change for survivors of abuse statewide.



LEVERAGING MOMENTUM



EXPANDING ACCESS TO RECORD CLEARING

- Years after their sentence is complete, rehabilitated Georgians continue to face obstacles to employment, education, and housing. That's why we continue seeking improvements to record-clearing law, making it more effective for more people.
- Record clearing increases wages by an average of 22% within one year, and steady employment reduces recidivism by half. Expanding expungement law strengthens communities.

REDUCING BARRIERS TO OCCUPATIONAL LICENSING

- 1 in 6 Georgia jobs require an occupational license. Many Georgians have an arrest or conviction record and may be barred from even obtaining the license to work these jobs – even if their record is old, pardoned, or expunged.
- Georgia can follow the lead of fellow Southern states by giving these residents a fair chance.



Learn more: [GJP.org/advocacy](https://www.gjp.org/advocacy)

For more information, email policy@GJP.org

**CHANGE IS BOTH VITAL FOR THE STATE'S LONG-TERM PROSPERITY AND
THE RIGHT THING TO DO FOR REHABILITATED INDIVIDUALS.**

“If someone has made a mistake, not only should we NOT hold it against them for the rest of their lives, but we should also honor their rehabilitation and give them access to life’s essentials.”

Doug Ammar, GJP Executive Director



OUR MISSION

Georgia Justice Project strengthens our community by demonstrating a better way to represent and support individuals in the criminal justice system and reduce barriers to reentry. GJP promotes innovative change through direct legal representation, policy advocacy, education, and coalition building.



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For more information, contact Ermis Zayas: Ermis@GJP.org, 404.827.0027 ext. 217