

**Memorandum of Understanding
Between
Georgia Justice Project and CareerRise**

Vision

Georgia Justice Project and CareerRise will work together on the issue of employment for those with a criminal record bringing the knowledge and networks of each organization as resources to mutually benefit jointly agreed upon projects.

Scope of Work

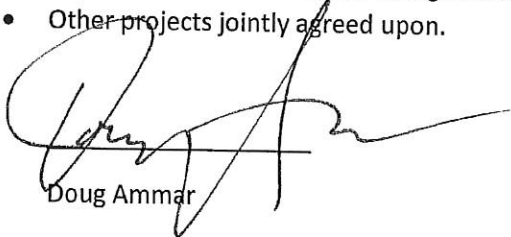
Each organization will bring its work, expertise and networks to the various projects as appropriate.

- Georgia Justice Project will bring legal expertise regarding how criminal records work in Georgia, what restrictions for records are allowed by Georgia law and advocacy networks for recommending new laws.
- CareerRise will bring employment and workforce expertise, knowledge of employers and employment as related to criminal records in Georgia and employer networks for training and conversation.
- Without specific conversations to expand this MOU neither organization is expected to bring or share funding for any agreed upon projects; only in-kind resources.

All projects will be discussed and agreed upon by Doug Ammar, Executive Director of Georgia Justice Project and Cinda Herndon-King of CareerRise. Other staff from each organization may be tasked to complete joint projects.

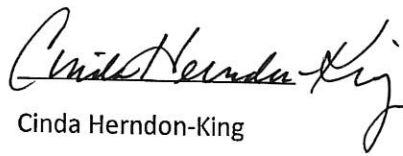
Joint Projects Proposed:

- Training for CareerRise and Aerotropolis staff on criminal records. The focus of this training is to assist workforce development staff be more knowledgeable regarding criminal records in Georgia and how to assist those with a criminal record who are seeking employment.
- Participation in an Employment Work Group (along with other groups interested in the topic) that will meet to help identify recommendations for advocacy to increase employment opportunities for those with criminal records in Georgia.
- Participation in an Employer Roundtable to engage employers in conversation about their experiences and concerns in hiring those with a criminal record.
- Other projects jointly agreed upon.



Doug Ammar

Georgia Justice Project



Cinda Herndon-King

CareerRise