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PART I
SECTION 1-1.

29 Part 2 of Article 15 of Chapter 1 of Title 10 of the Official Code of Georgia Annotated, the
30 "Fair Business Practices Act of 1975," is amended by adding a new Code section to read as
31 follows:

32 "10-1-393.14.

33 (a) As used in this Code section, the term:

34 (1) 'Adverse action' means:

35 (A) A denial of employment;

36 (B) Any other decision for employment purposes that negatively affects any current
37 or prospective employee; or

38 (C) A denial or cancellation of, an increase in any charge for, or any other adverse or
39 unfavorable change in the terms of any license.

40 (2) 'Consumer report' means any written, oral, or other communication of any
41 information bearing on a consumer's credit worthiness, credit standing, credit capacity,
42 character, general reputation, personal characteristics, or mode of living which is used or
43 expected to be used or collected in whole or in part for the purpose of serving as a factor
44 in establishing the consumer's eligibility for purposes of credit, insurance, or
45 employment.

46 (3) 'Consumer reporting agency' means any person or entity which, for monetary fees or
47 dues or on a cooperative nonprofit basis, regularly engages in whole or in part in the
48 practice of assembling or evaluating consumer credit information or other information
49 on consumers for the purpose of furnishing consumer reports to third parties.

50 (4) 'Employment purposes' means used for the purpose of evaluating a consumer for
51 employment, promotion, reassignment, retention as an employee, or licensing.

52 (b) A consumer reporting agency which furnishes a consumer report for employment
53 purposes and which for that purpose compiles and reports items of information on
54 consumers which are matters of public record and are likely to have an adverse action upon
55 a consumer's ability to obtain employment shall:

56 (1) At the time such public record information is reported to the user of such consumer
57 report, notify the consumer of the fact that public record information is being reported by
58 the consumer reporting agency, together with the name and address of the person to
59 whom such information is being reported; or

60 (2) Maintain strict procedures designed to ensure that whenever public record
61 information which is likely to have an adverse action on a consumer's ability to obtain
62 employment is reported it is complete and up to date. For purposes of this paragraph,

63 items of public record relating to arrests, indictments, and convictions shall be considered
 64 up to date if the current public record status of the item at the time of the report is
 65 reported.

66 (c) A consumer reporting agency shall be considered to be conducting business in this state
 67 if it provides information to any individual, partnership, corporation, association, or any
 68 other group however organized that is domiciled within this state or whose principal place
 69 of business is within this state."

70 **PART II**

71 **SECTION 2-1.**

72 Code Section 17-10-7 of the Official Code of Georgia Annotated, relating to punishment of
 73 repeat offenders, is amended by revising subsection (c) as follows:

74 "(c) Except as otherwise provided in subsection (b) or (b.1) of this Code section and
 75 subsection (b) of Code Section 42-9-45, any person who, after having been convicted under
 76 the laws of this state for three felonies or having been convicted under the laws of any other
 77 state or of the United States of three crimes which if committed within this state would be
 78 felonies, commits a felony within this state shall, upon conviction for such fourth offense
 79 or for subsequent offenses, serve the maximum time provided in the sentence of the judge
 80 based upon such conviction and shall not be eligible for parole until the maximum sentence
 81 has been served."

82 **SECTION 2-2.**

83 Code Section 42-9-45 of the Official Code of Georgia Annotated, relating to the State Board
 84 of Pardons and Paroles general rule-making authority, is amended by revising subsection (b)
 85 as follows:

86 "(b)(1) An inmate serving a misdemeanor sentence or misdemeanor sentences shall only
 87 be eligible for consideration for parole after the expiration of six months of his or her
 88 sentence or sentences or one-third of the time of his or her sentence or sentences,
 89 whichever is greater.

90 (2) Except as otherwise provided in Code Sections 17-10-6.1 and 17-10-7 and
 91 paragraph (3) of this subsection, an inmate serving a felony sentence or felony sentences
 92 shall only be eligible for consideration for parole after the expiration of nine months of
 93 his or her sentence or one-third of the time of the sentences, whichever is greater. Except
 94 as otherwise provided in Code Sections 17-10-6.1 and 17-10-7 and paragraph (3) of this
 95 subsection, inmates serving sentences aggregating 21 years or more shall become eligible
 96 for consideration for parole upon completion of the service of seven years.